

# IBEW LOCAL 99

## WAGES AND BENEFITS FOR A-RATE

Section 3.05. (a)

**1 YEAR AGREEMENT June 1<sup>st</sup>, 2011 through May 31<sup>st</sup>, 2012**

JOURNEYMAN WIREMAN .....\$34.08  
 JOURNEYMAN TECHNICIAN.....\$34.08

GENERAL FOREMAN 33% OF JOURNEYMAN WIREMAN RATE  
AREA FOREMAN **21% OF JOURNEYMAN WIREMAN RATE**  
 FOREMAN 12.5% OF JOURNEYMAN WIREMAN RATE  
 JOURNEYMAN WELDER 10% OF JOURNEYMAN WIREMAN RATE

APPRENTICE WIREMAN –TEN (10) PERIODS:

Exhibit ‘B’	PERIOD	WAGES
<u>\$6.12</u> per hour -----H&W	1 <sup>ST</sup>	42% OF JOURNEYMAN WIREMAN RATE
<u>\$6.53</u> per hour -----H&W	2ND	47% OF JOURNEYMAN WIREMAN RATE
<u>\$8.53</u> per hour -----H&W	3RD **	52% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	4TH	55% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	5TH	58% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	6TH	60% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	<u>7<sup>TH</sup> ***</u>	65% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	8TH	70% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	9TH	75% OF JOURNEYMAN WIREMAN RATE
<u>\$9.39</u> per hour -----H&W	10TH	75% OF JOURNEYMAN WIREMAN RATE

\*\* PENSION BEGINS

\*\*\* ANNUITY BEGINS

**FRINGES:**

Section 3.05 (b)

**Fringe Benefits based on Journeyman’s Rate:**

All contributions to the Annuity, Health & Welfare, Joint Apprenticeship Trust and Pension Funds for General Foreman and Area Foreman shall be calculated at the Journeyman Wiremen’s contribution rate.

Contributions to the Annuity Fund for Foreman shall be calculated at the Journeyman Wireman’s contribution rate.

27.55% of Total Gross Wages -----HEALTH AND WELFARE  
 12.75% of Total Gross Wages -----PENSION  
 13% of Total Gross Wages -----ANNUITY  
 2.88% of Total Gross Wages-----JATC  
 3% of Total Gross Wages-----NEBF

**Contractors Contributions:**

\$.10 (10 cents) per hour worked -----RI LMCC  
 \$.10 (10 cents) per hour worked -----AMF

**Wage Deductions:**

3.825% of Total Gross Wages -----WORKING DUES  
 1% of Total Gross Wages-----HEALTH & WELFARE FUND  
 \$.05 (5 cents) per hour worked-----PAC (Voluntary)  
 \$.05 (5 cents) per hour worked-----SCHOLARSHIP FUND (Voluntary)